



 **UN
WOMEN** 



Planet 50-50 by 2030
Step It Up for Gender Equality



Update from the Executive
Co-ordinator on addressing sexual
harassment:
internal co-ordination and
external facing work



Local Anchoring and Coordination



- Internal Task Force on Addressing Sexual Harassment and internal support
- CEB Task Force
- Group of Friends to Eliminate Sexual Harassment
- Translations of our publications – Braille, Easy to Read, French, Spanish, Russian
- Internal Guidance Note
- Disability and sexual harassment
- Sexual harassment in the Informal sector
- MeToo – the Twitter story

**STEPPING UP TO THE CHALLENGE:
Towards international standards on
training to end sexual harassment**



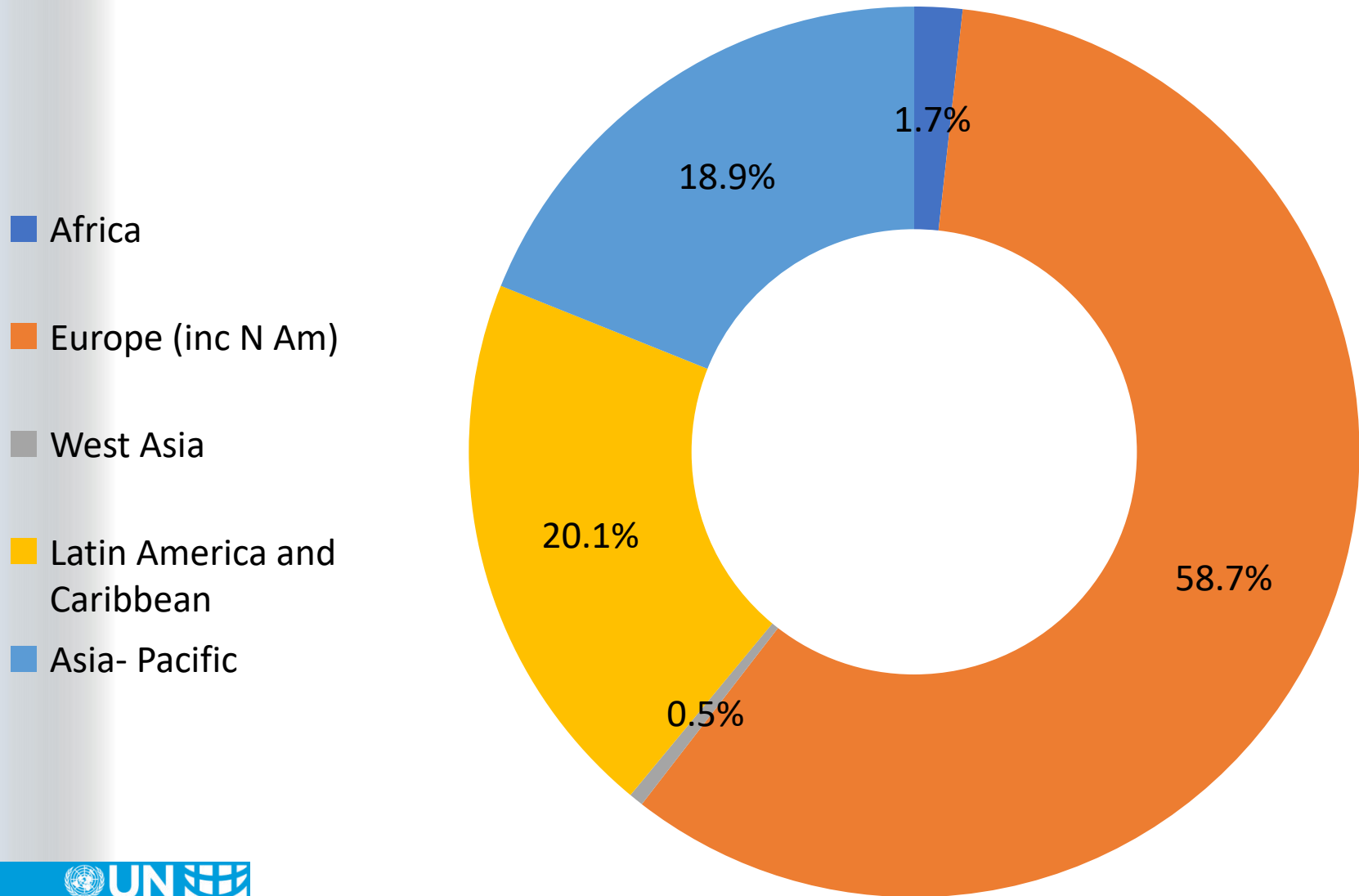
- “What will it take? Promoting cultural change to end sexual harassment” (September 2019)
- “Stepping up to the challenge: Towards international standards on training to end sexual harassment” (February 2020)
Professor Liz Kelly
- Exploratory training in ESARO and UNOV (ToT).

Victim-Centred Approach – top lines

1. Give control
2. Clarify issues of privacy and confidentiality
3. Ask and listen, without judgement
4. Keep victim-survivor informed throughout any processes and before any action
5. Protect/ensure safety
6. Have procedures and regulations to ensure timeliness in communications and investigations, if any
7. Regulate for and ensure equal treatment of victims and alleged perpetrator during any process, including investigation
8. Have a range of administrative actions ready as response, use swiftly as appropriate with victim preference taken into account
9. Assume neither guilt nor innocence: start from the possibility that what the victim is reporting may indeed have happened



#MeToo Twitter 2017-9 – regional data



Twitter #MeToo – ExBo examples

